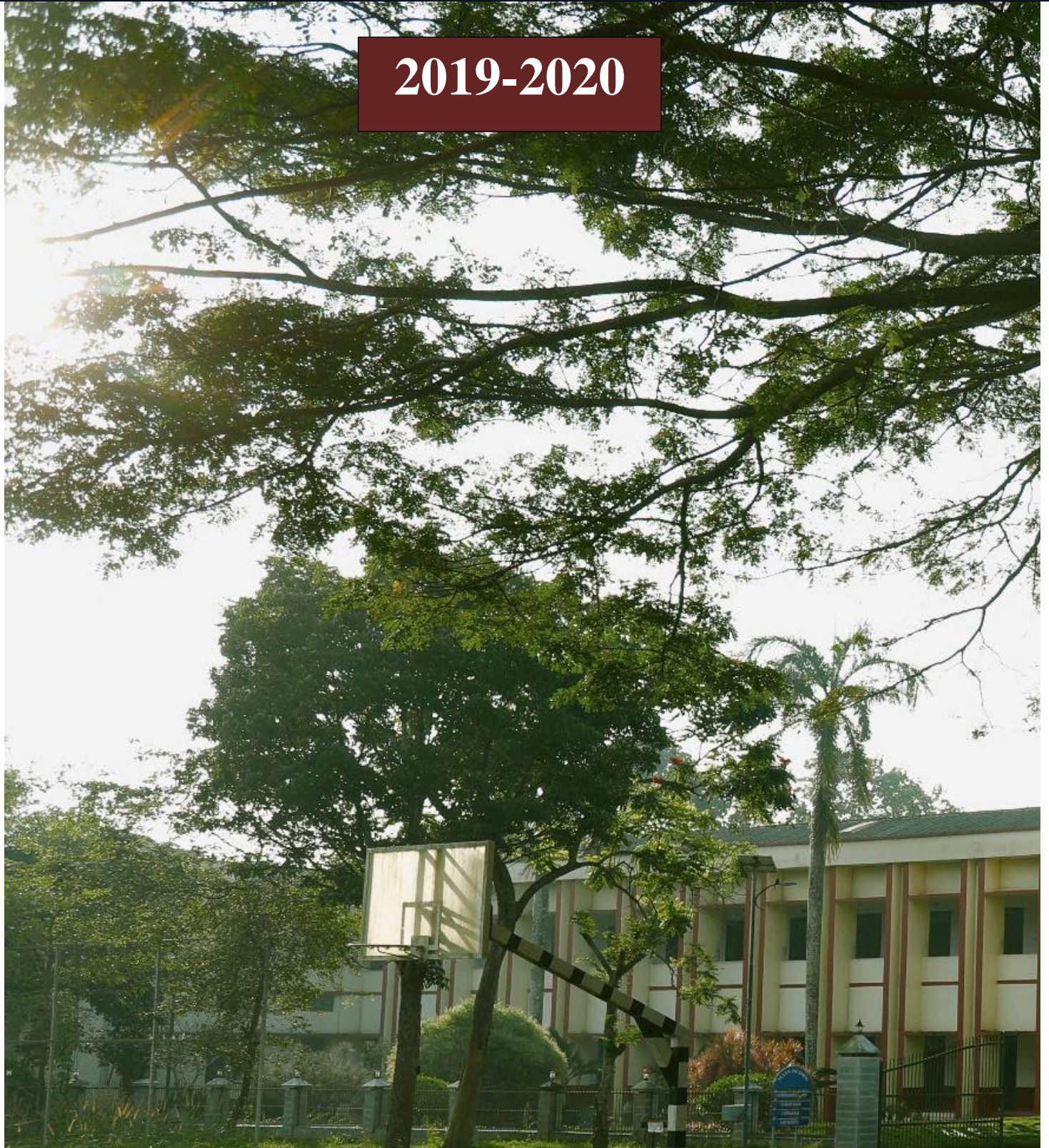


EMPLOYERS' FEEDBACK ANALYSIS REPORT

2019-2020



**ST. ALOYSIUS COLLEGE, ELTHURUTH,
THRISSUR**



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Criterion 1

1.4.1 Employers' Feedback Analysis Report (2019-2020)

EMPLOYERS' FEEDBACK ANALYSIS REPORT

2019 – 2020

Mode of feedback collection : *Online through Google Forms*

Target group : *Employers of St. Aloysius College Graduates*

Introduction

The employers' feedback for the academic year 2019-20 provides critical insights into the effectiveness of St. Aloysius College's academic programs in preparing students for professional roles. This feedback covers various areas such as the relevance of the curriculum, the skill levels of graduates, and the quality of support services and infrastructure provided by the college. Analyzing this feedback helps the college identify its strengths and areas for further improvement, ensuring the continued success of its graduates in the workforce.

Mechanism

Data Collection

The feedback was gathered through surveys distributed to employers of St. Aloysius College graduates. The survey focused on key aspects such as the alignment of the curriculum with industry trends, the practical experience gained by students, and the overall effectiveness of support services.

Employers rated their satisfaction on a scale of 1 to 5 where;

- **1:** Strongly Disagree
- **2:** Disagree
- **3:** Neutral
- **4:** Agree





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- 5: Strongly Agree

Key Areas of Focus

The feedback focused on two main categories:

Curriculum: Evaluating the relevance of the curriculum, communication and technical skills of graduates, and practical experiences such as internships and projects.

Infrastructure: Assessing the adequacy of facilities, academic resources, and support services provided by the college.

Feedback on curriculum

Table:1 Feedback on curriculum

Sl. No	Feedback on curriculum	Rating (Out of 5)
1	Alignment of Educational Background with Job Roles	4.35
2	Curriculum Alignment with Industry Needs and Trends	3.90
3	Graduate Skills in Communication and Technical Abilities	4.25
4	Practical Experience through Projects, Fieldwork and Internships	4.25
5	Coverage of Emerging Technologies and Industry Trends	4.00
6	Team Spirit and Teamwork Initiatives	4.45
7	Alignment with Industry Standards	4.15





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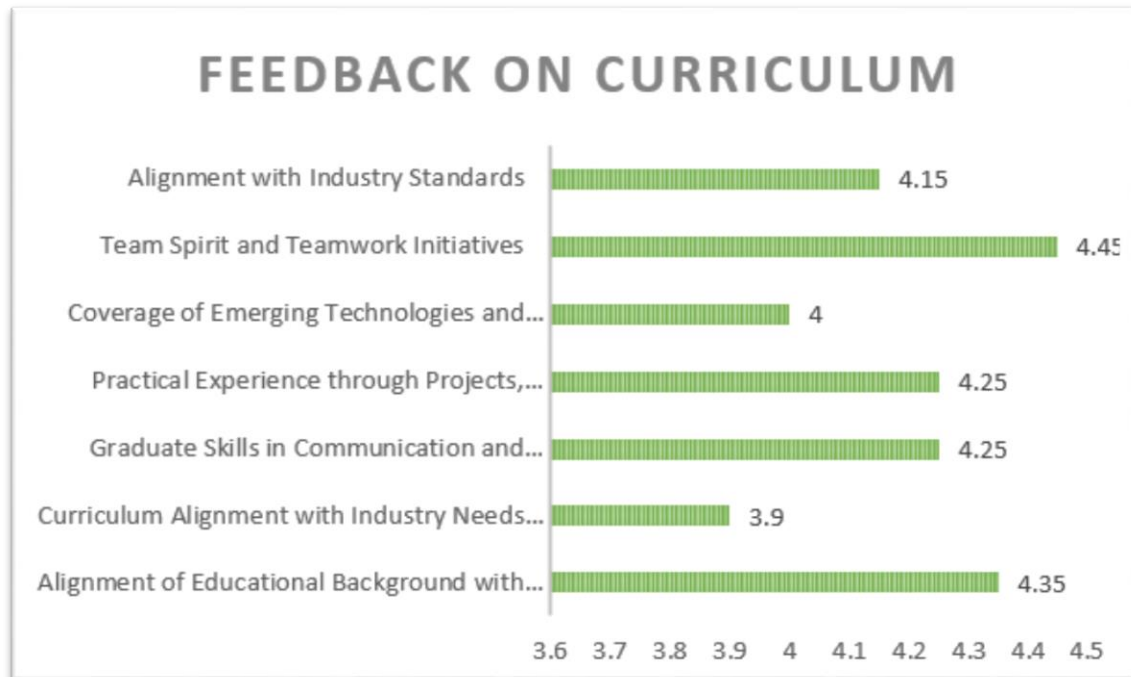
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Feedback on Infrastructure

Table:2 Feedback on Infrastructure

Sl. No.	Feedback on Infrastructure	Rating (Out of 5)
1	Facilities and Infrastructure Supporting Employability	4.15
2	Quality of Academic Resources and Facilities	4.40
3	Supportive Learning Environment	4.35
4	Effectiveness of Career Services (Job Placements, Internships, and Career Development Opportunities)	3.35
5	Support Services (Counseling, Mentoring)	3.30





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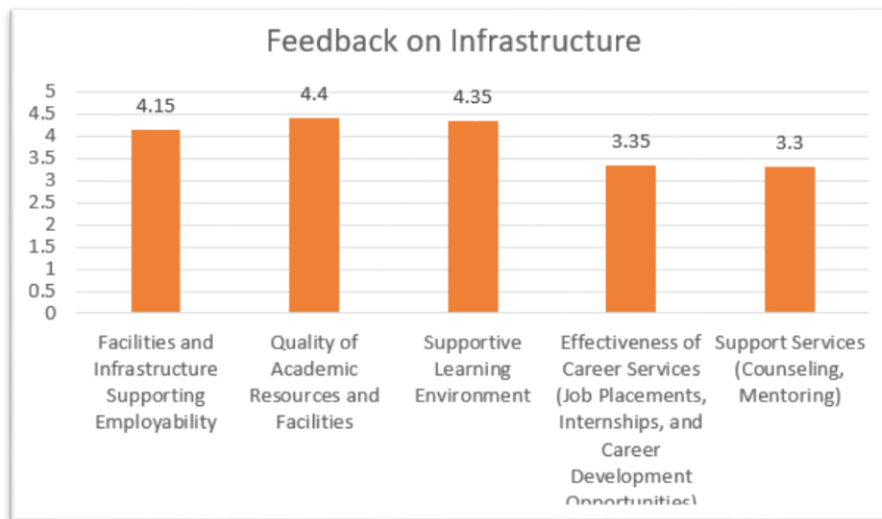
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Key Findings

1. Alignment of Educational Background with Job Roles

- **Rating: 4.35/5**

Employers are highly satisfied with the alignment between graduates' educational backgrounds and their job roles, indicating that the academic programs effectively prepare students for the specific demands of their careers.

2. Graduate Skills in Communication and Technical Abilities

- **Rating: 4.25/5**

Graduates possess strong communication and technical skills, which are crucial for professional success. Employers rated this aspect positively, reflecting the effectiveness of the college in developing essential skills.

3. Practical Experience

- **Rating: 4.25/5**

Practical experience through internships and fieldwork is highly valued by employers. This indicates that the college provides ample opportunities for students to gain hands-on experience, helping them transition smoothly into the workforce.





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4. Career Services

○ **Rating: 3.35/5**

Employers suggest that career services, including job placements and internships, could be improved. Enhancing career development opportunities will better support students in securing jobs post-graduation.

5. Facilities and Infrastructure

○ **Rating: 4.15/5**

The college's facilities and infrastructure were rated positively by employers, suggesting that students have access to adequate resources to enhance their employability.

6. Support Services (Counseling and Mentoring)

○ **Rating: 3.30/5 (Lowest Rating)**

Support services such as counseling and mentoring require improvement. Employers believe that enhancing these services will contribute to better student development and professional readiness.

Strengths

1. Team Spirit and Collaboration

○ **Rating: 4.45/5**

Employers appreciate the strong sense of teamwork and collaboration instilled in graduates. This reflects the college's focus on promoting a positive team spirit, which is essential in today's professional environments.

2. Practical and Technical Skills

○ **Rating: 4.25/5**

Graduates demonstrate a high level of practical and technical skills, which is a key factor in their success in the workplace. The college's emphasis on practical learning experiences is clearly effective.





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3. Understanding of Job Responsibilities

○ **Rating: 4.60/5 (Highest Rating)**

Graduates have a strong understanding of their job responsibilities, which is the highest-rated category. This suggests that the academic programs equip students with the necessary knowledge to excel in their roles.

4. Quality of Academic Resources

○ **Rating: 4.40/5**

Employers rate the quality of academic resources and facilities highly, indicating that the college provides students with modern tools and environments conducive to learning and professional growth.

Areas for Improvement

1. Career Services

○ **Rating: 3.35/5**

The effectiveness of career services, including job placements and internships, needs improvement. Strengthening partnerships with industry and providing more job placement assistance would greatly benefit students.

2. Support Services (Counseling and Mentoring)

○ **Rating: 3.30/5**

Counseling and mentoring services require significant enhancement. Employers feel that offering better support in these areas will help students with both academic and career challenges.

3. Curriculum Coverage of Emerging Technologies

○ **Rating: 4.00/5**

While rated positively, employers suggest that the curriculum could better cover emerging technologies and industry trends to ensure that graduates remain competitive in a rapidly evolving job market.





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Conclusion

The employer feedback for the academic year 2019-20 reflects positively on St. Aloysius College's ability to prepare graduates for the workforce. Graduates are well-equipped with practical experience, technical skills, and a strong understanding of their job responsibilities. However, there are areas for improvement, particularly in career services and support structures such as counseling and mentoring. By addressing these areas, St. Aloysius College can further enhance the employability of its graduates and continue to provide high-quality education that meets the demands of modern industries.



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